21st February 2023

Dear Parent/Carer

You will be aware from my previous communication that the NEU teaching union have declared a second day of strike action, which will take place on **Tuesday, February 28th**. The strike is happening because of a national dispute between the unions and the government over teacher’s pay and not because of any issues at our school.

I’m getting in touch to give you as much notice as possible about the **possible** arrangements for this forthcoming Tuesday – February 28th 2023. I predict that the school will be partly open with the following arrangements in place. The union membership is meeting tomorrow and will update me on their plans for this day after Wednesday – should anything **change from the plan in this letter** then I will inform you.

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| --- | --- |
| Class Name | Notes |
| Squirrels Class closed to all pupils |  |
| Otters Class open to all pupils | HLTA in the morning and Head Teacher in the afternoon. |
| Hedgehogs closed to all pupils |  |
| Badgers Class open for the afternoon and for the pupils to have their lunch. Pupils to arrive at 12.15. | This session will be with the HLTA who usually teaches them on a Tuesday afternoon. Pupils can arrive from 12.15 to have their lunch, a break outside and then for their afternoon lessons. Parents to bring into school and go home on their usual transport. |
| Foxes Class closed to all pupils |  |
| Owls Class open to all pupils |  |
| Kites Class closed to all pupils |  |
| Merlin Class open for the morning and lunch. Pupils to be collected by 12.30. | This session will be provided by the Head Teacher and will include the pupils being here for their lunch – pupils will need to be collected from school at 12.30. |
| Kestrels Class closed |  |
| Elm Class open to all pupils |  |
| Pine Class open to all pupils |  |
| Willow Class open to all pupils |  |
| Maple Class open to all pupils |  |
| Beech Class closed |  |
| Ash class closed |  |
| Oak Class closed |  |

In planning for this day – I have aimed to emulate a ‘usual Tuesday’ and therefore pupils will have their usual offer of timetable and activities. There may be some inevitable unavoidable changes to their staff team. However, there is no obligation for staff to teach the curriculum on such a day of action and therefore I want to prepare you in case there is change to the usual offer in your child’s class. All non-essential appointments have been rescheduled on this day as well.

Where there is a part day being offered – as in the case of Otters, it is our intention to include lunch if it is usual for your child to access this. For children who are not being offered a place on the day – and where they are entitled to a free school meal, a packed lunch offer will be in place (separate letter to follow).

Transport arrangements: We are communication with SEN transport to ensure that they are fully aware of which children are affected by the partial opening on Tuesday. This will be done by the end of the school day on Thursday 23rd February 2023.

I’m sorry if you will have to make alternative arrangements for your child at short notice, and/or that they will experience disruption to their education. I understand that this situation may be frustrating, and ask that all members of our school community continue to treat each other with respect. Springwater School remains committed to providing a safe and secure environment for our pupils and delivering high-quality teaching.

We are working closely with our staff union representatives to keep up to date with the situation, and I will inform you as soon as possible if arrangements change further.

If you have any questions, please contact Sarah Edwards at [head@springwater.n-yorks.sch.uk](mailto:head@springwater.n-yorks.sch.uk)

**Please take note** that there is the potential for further disruption on March 15th & March 16th 2023. I would ask that you make provision for child care on these days, well in advance and prepare for disruption if action such as this is to continue. As the action is for different days – a Thursday for example, it cannot be assumed that the offer will be the same as it is on this occasion.

Kind regards,

*Sarah*

Sarah Edwards

Head teacher