



## Whistle Blowing Guide

### This is a summary of Springwater Schools' Whistle Blowing Policy

- The Whistle Blowing Policy provides all employees, agency workers, schools' employees, contractors (including their staff) and Members of the County Council with:
  - avenues to raise concerns and receive feedback on any actions taken;
  - reassurances that they will be protected from victimisation for whistleblowing.
  
- At School employees should raise concerns with line managers or heads of department in the first instance.
  
- There may be circumstances where colleagues feel unable to do so, particularly if the matter relates to that person. In this case contact the Chair of Governors: Sean Pond, or a different Senior Leader
  
- Further to this colleagues may pursue their concern through the following avenues.

The Head of Internal Audit, Veritau can be contacted by writing a letter in a sealed envelope marked Strictly Private and Confidential, addressed to:

Max Thomas (Head of Internal Audit)  
Veritau Ltd  
County Hall  
Racecourse Lane  
Northallerton  
North Yorkshire  
DL7 8AL

or by telephoning (01609) 532143. In addition there is a direct and confidential whistleblowing hotline number (01609) 760067, which is available 24 hours a day.

- Any concerns can be addressed through this policy and procedure, the details of which are identified in the full policy document. Please refer to this on the School Policy area of Springpoint, or on the website.