Termly Safeguarding Report to the Governing Body

Date of report: Autumn Term 2023 *(Shared with Governors Jan 2024)*
Name of Designated Safeguarding Lead (DSL):   Andrew Sudron
Name of Deputy Designated Safeguarding Lead (DDSL):   Sarah Edwards
Name of nominated Governor for Safeguarding: Shelagh Morris / Lynn Lewendon
Date the single central record was last checked: 2nd October 2023 (SM)

1. Safeguarding Team Training

The DSL and any deputies undergo training to provide them with the knowledge and skills to carry out the role. DSL training is updated every two years.

Name	Role	Date	Name of Course
Sarah Edwards	Headteacher, Deputy DSL	July 2023	DSL refresher training (The Key)
		August 2021	NSPCC DSL Refresher
Andrew Sudron	Deputy Headteacher, DSL	March 2022	NSPCC Designated Safeguarding Lead Refresher
		June 2021	NYSCP Thresholds ... Right help, at the right time by the right person
Kim Ayrton	Designated Teacher for Looked After and Previously Looked After Children	Oct 2021	Designated Teacher for LAC Training, NYES Safeguarding

The DSL or deputy attend North Yorkshire Safeguarding Children's Partnership's (NYSCP) DSL Network Meetings. Attendance keeps us updated on developments in the safeguarding of children at a local and national level.

2. Whole School Training and Safeguarding Updates

Number of people	Role	Date	Training / Update
86	School staff 84 Governors 2	Sept 2023 / Dec 2023	Safeguarding and Child Protection 2023-24 (Face-to-face training)
104	School staff 95 Governors 8	Jan 2023	Emailed slides from Jan face-to-face training (see below) and copy of Brook traffic light tool.

56	School staff 56	Jan 2023	Tackling sexism and harmful sexual behaviour in school. Responding to low-level concerns about staff. (Face-to-face session)
65	School staff 65	Sept 2022	Safeguarding and Child Protection 2022-23 (online training from The Key)
74	School staff 74	Sept 2022	Received school's Child Protection Policy, KCSIE Part One/Annex A, Code of Conduct

- All staff (including temporary staff, volunteers and school governors) undergo regular safeguarding training.
- All staff are provided with and asked to read the school's Child Protection Policy, Part One of Keeping Children Safe in Education, Code of Conduct, Acceptable Use Policy, Whistleblowing Policy, Positive Behaviour Policy and Touch Policy.
- Safeguarding Guidance Files are kept in each staff room with copies of the above documents and additional guidance (for example, NYSCP One Minute Guides).
- All staff are informed of school's safeguarding arrangements including the role and identity of the DSL and deputy.

3. Safeguarding Induction and Training of New Staff

All new staff, volunteers and governors complete an online learning package developed by the NYSCP and provide copies of their certificates which are kept on file. In addition, new staff, volunteers and governors attend face-to-face safeguarding training and are asked to read relevant policies and guidance as part of their induction.

Number of people	Role	Date	Training / Update
5	School staff 5	Nov 2023	'Safeguarding and Child Protection 2023-24' (Face-to-face session)
5	School staff 5	Nov 2023	Received school's Child Protection Policy, KCSIE Part One, Code of Conduct, Acceptable Use Policy, Whistleblowing Policy, Positive Behaviour Policy and Touch Policy
8	School staff 8	May 2023	'Safeguarding and Child Protection 2022/23' (Face-to-face session)

8	School staff 8	May 2023	Received school's Child Protection Policy, KCSIE Part One, Code of Conduct, Acceptable Use Policy, Whistleblowing Policy, Positive Behaviour Policy and Touch Policy
9	School staff 6 Governor 1	Jan 2023	'Safeguarding and Child Protection 2022/23' (Face-to-face session)
9	School staff 6 Governor 1	Jan 2023	Received school's Child Protection Policy, KCSIE Part One, Code of Conduct, Acceptable Use Policy, Whistleblowing Policy, Positive Behaviour Policy and Touch Policy

4. Safer Recruitment Training

Name	Role	Date	Name of Course
Sarah Edwards	Headteacher	3rd May 2021	Safeguarding Training Centre, The Key (online)
Andrew Sudron	Designated Safeguarding Lead	2nd April 2021	Safeguarding Training Centre, The Key (online)
Kim Ayrton	Senior Leader	27th April 2021	Safeguarding Training Centre, The Key (online)
Melissa Sparks	Head of Sixth Form	26th Nov 2020	Safeguarding Training Centre, The Key (online)
Heather Newton	Office Manager	19th Nov 2020	Safeguarding Training Centre, The Key (online)
Shelagh Morris	Governor	23rd Sept 2021	Safeguarding Training Centre, The Key (online)

It is mandatory that any appointments of maintained school staff are made by a recruitment panel that includes at least one person who has been trained in safer recruitment. Records are kept of which members of staff are on recruitment panels and which of these staff are safer recruitment trained.

5. Relevant Policies and Procedures

Policy	Date of last review	Date of next review
Acceptable Use Policy	Sept 2021	*Under review*
Admissions Policy (s)	July 2023	July 2024
Anti-bullying Policy	Feb 2022	Feb 2024
Capability Policy and Procedures (s)	July 2023	July 2024
Careers Education Policy (s)	July 2023	July 2024

Child Protection Policy (s)	Sept 2023	Sept 2024
Computing (including online safety)	Nov 2022	Nov 2024
Data Protection Policy (s)	July 2023	July 2024
First Aid Policy (s)	June 2023	June 2024
Health and Safety Policy (s)	July 2023	July 2024
Managing Allegations Against Staff (s)	July 2023	July 2024
Positive Behaviour Support Policy (s)	Sept 2023	Sept 2024
PSHE / RE / RSE / HE Policy (s)	July 2023	July 2024
Staff Code of Conduct	Sept 2023	Sept 2024
Staff Disciplinary Policy (s)	July 2023	July 2024
Supporting Pupils with Medical Conditions Policy (s)	July 2023	July 2024
Touch Policy	Feb 2022	Feb 2024
Whistleblowing Procedures	Feb 2022	Feb 2024

- The above policies are reviewed in line with 'Statutory policies for schools and academy trusts GOV.UK (www.gov.uk)'. Statutory policies are marked with (s).

6. Safeguarding Governor Visits

Through pre-arranged visits that have a clear focus, governors can see whether the school is implementing policies and improvement plans and how they are working in practice. The National Governor's Association recommends that each board member visits the school at least once a year but no more than once a term.

- Shelagh Morris visited school and met with the DSL on Thursday 28th September to discuss the current safeguarding situation in school and potential North Yorkshire safeguarding audit check in September 2023.

7. Safeguarding Referrals and Multi-Agency Working

Description of Intervention / Support	Autumn	Spring	Summer
Pupils with a Child Protection Plan	0		
Pupils with a Child in Need Plan	41		
Pupils with a Looked After Child Plan	2		
Pupils with Post Looked After Child status	2		
Pupils supported by Early Help	4		
Students supported by Adult Social Care	12		
Child Protection meetings attended	0		

Reports submitted to Child Protection Conferences	1		
Core group meetings attended	0		
Safeguarding concerns raised by staff	39		
Outcomes of safeguarding concerns raised by staff (Breakdown for autumn term concerns only)	8 being monitored by school/class team. 11 addressed through discussion with parents. 18 addressed by existing social care support. 0 addressed with Early Help assessment. 2 referrals made (Social Care Services/LADO).		
Total referrals made to Social Care Services	2		
Outcomes of referrals known	2		
Allegations made against staff (included in safeguarding concerns raised by staff)	0		
Referrals to the Local Authority Designated Officer	0		

8. Other Comments on Safeguarding Issues

- Refresher training has been delivered to all existing staff and new staff have received face-to-face training as part of their induction.
- Updates from Keeping Children Safe in Education 2023 have been shared with staff, including the new emphasis on filtering and monitoring systems. Staff have been reminded of their roles and responsibilities around monitoring what's happening on screens and reporting any problems or concerns.
- The DSL has completed Web Filtering & Monitoring Training for DSLs (7th November 2023) provided by Smoothwall, our firewall provider.
- The DSL liaises with class teachers when Smoothwall notifications are received in order to share details of the individuals involved, understand the circumstances surrounding notifications and provide support where necessary.
- The DSL has used the filtering and monitoring checks available on testfiltering.com (as recommended by Smoothwall) to test that our filters effectively block access to child sexual abuse, terrorism, adult content and offensive language for staff and pupils.